



MindWorks

*COMMITTED TO PROVIDING THE BEST
CONSULTANT EXPERIENCE IN THE INDUSTRY*

SAP Professionals

Are you looking for a dynamic career, the opportunity to work on the latest SAP technology, and a great compensation and benefits package from one of the hottest companies in the industry?

MindWorks is a premiere SAP consultancy with a reputation as a trusted partner and advisor to a fast growing portfolio of clients. An SAP® Services Partner, MindWorks was founded and is managed by veteran SAP consultants—people who treat every employee as a partner in the firm.

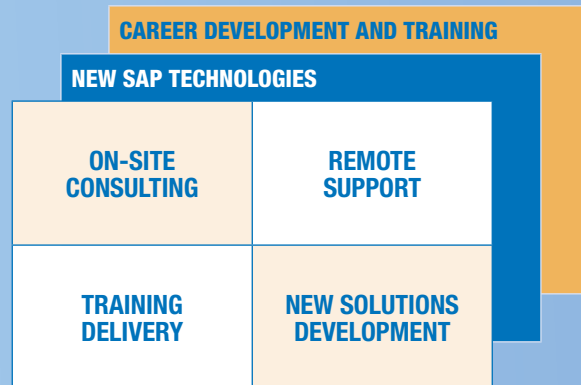
TOP 10 REASONS TO JOIN THE MINDWORKS TEAM

1. You'll get to work with the top SAP teams in the industry
2. You can learn the hottest new SAP technologies
3. We take responsibility for keeping you engaged on rewarding projects
4. We'll expertly match your skill-set to client engagements that best suit your needs
5. We'll work with you to create exactly the SAP career you want
6. You'll get one of the most generous benefits packages in the industry
7. You can take advantage of a great 401K plan
8. You get a week of paid training every year in your SAP area of interest
9. We will absorb the cost of bench time—while you get full-time pay and benefits
10. You'll be an integral part of one of the fastest growing SAP consultancies in the U.S.

Small business values. Big business opportunities.

If you're an independent consultant, you know how hard it is to find satisfying projects, manage your career and absorb the cost of bench time. Or maybe you're an employee in a large firm, feeling restricted by the corporate structure, tired of being a small fish in a big pond. If you're ready to step out of the old mold and shift your career into a higher gear, you may be ready for MindWorks.

Choose from a wide variety of assignments



Elevate your career to a higher level at MindWorks

The MindWorks approach to career development is a far cry from what the consulting giants do: staff up in a good economy, then lay off when things go bad. Our main assets are our consultants, which is why we commit to a long-term relationship with each and every one. At MindWorks we won't treat you like a number. Our credo of total integrity has earned us the trust of clients and employees alike.

MindWorks, Inc.

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"After 15 years, I was tired of being a lone wolf. I'd always been able to find work on

my own, but the time came when I just didn't want to do it anymore. MindWorks was the answer for me. I've worked on a number of great projects with an all-star team of SAP consultants."

Robert W., Developer



"Right now I'm developing the NetWeaver strategy at one of the top Fortune

100 companies in the country. Do I have to say more? As far as job satisfaction goes, I can't complain. My main goal was working on new technologies, and I'm definitely doing that."

Sri L., XI Architect



"I used to work for a big firm where I felt like a number. Everything was always wrapped

in red tape. MindWorks doesn't have all those layers of fat. You can find exactly the people you need, when you need them, and get things done."

Susan F., Sr. Basis Administrator

MindWorks core values

- ✓ Our goal is to provide the highest-quality services in the SAP market, offering the deepest levels of technical and functional expertise.
Our clients count on us as a trusted, competent advisor and partner.
- ✓ Our consultants are our most valuable asset, and we treat them as such. We are 100 percent committed to providing the best consultant experience in the industry.
- ✓ Our employees are key stakeholders in the firm. As such, we value their input in defining our direction, and we will go to any length to equip them to be successful in their roles.

Why MindWorks?

MindWorks, an SAP® Services Partner, is an employee-centric, dynamically growing organization that fosters professional development and career advancement. MindWorks provides SAP solutions to many of the world's best-known companies, focusing exclusively on SAP consulting, training, software and support. MindWorks was founded in 1996, and has been twice named to the Inc. 500 list of fastest growing private companies.

Benefits Package

We respect our team members as professionals and individuals—not as replaceable resources. That's why we provide one of the best benefits packages in the business. All MindWorks full-time consultants receive:

- **Medical Insurance** - comprehensive medical, dental, and prescription drug coverage for all our consultants and their families.
- **401K** - the best 401(k) plan in the industry, matching your contributions 100% dollar-for-dollar up to the IRS limit.
- **Paid time off** - three weeks of flexible vacation that can be rolled into future years if not used.
- **Paid holidays** - a minimum of eight per year.
- **Flextime** - flexible working hours and telecommuting options.
- **Sponsorship assistance** - help with visas and green cards for qualified overseas applicants.



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Are you ready to join the MindWorks team?

For more information, contact a hiring manager now:

- Call **(303) 554-6400**
- Email careers@MindWorks.com
- Visit www.mindworks.com/careers